



# As The Broom Flies

A newsletter for members  
Volume 1, Number 1

August 27, 2007

## THE WITCH'S BROOD

This side column is for your funny stories about kids. If you don't send me any, I will put in boring facts about dull things around schools. The facts will have numbers!!!

This issue will be about school lunches.

Kids 8-12 were surveyed.

- 30% of 11-12 year olds prefer brown bags to lunch pails
- 70% pack sandwiches
- 40% said pizza is their favorite food

From the 2004 Lunchables® Lunchroom Monitor Survey

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## Your Union and Contract

### • KNOW YOUR CONTRACT

Welcome to the "As the Broom Flies".

The idea for this publication came from negotiations. We want you to understand your contract and your rights. We hope that you will put these publications with your contract, so if you have a questions about something in the contract, you have a resource at your finger tips.

Grievance Chairperson

Linda Ignoffo

In this issue, this section of *The Broom* is looking at overload, since a lot of us are in overload.

### Section 3.12 - Class Size, page 15.

If you are a K-3 teacher, overload is over 25 students. If you are a 4-12, overload is over 28 students. If you have 2 or more classes 20

or less, you will not receive overload pay.

The only time you are not eligible for overload is the first 5 days of school. If you are in overload and want to be paid, you must submit Appendix I. If you don't submit this form, you are waiving your right for overload. If you decide later you want overload pay, you must submit the form and that will start your pay.

Elementary teachers are paid \$5.00 per day per student. Elementary specialists are paid \$.50 per ½ hour per student for each day you see them. Secondary teachers are paid \$1.00 per student per period per day.

The district will not require the overload log any more. You will also be paid monthly for your overload. If you are in overload for October, you will receive the money in your November paycheck.

### • CONTINUING ISSUES

This section will update you on grievances and issues we are working on with the district.

I had trouble figuring out my June and July paychecks. I talked with some other people, and their checks were just as confusing. Check and make sure your checks are correct.

1. The curriculum rate increased from \$30 to \$33.50. The district owed us the increase. Your June check should have an entry for back pay at \$3.50 an hour. If you had any curriculum pay from May 9 to June 8, you should have been paid at \$33.50 an hour.

2. Your additional TRI day was in your June check. The amount should be ≈1.83 of your normal TRI amount.
3. High school WASL pay will be in your August check.

# Your Questions – Our Answers

## • How does the district handled clock hours?

Dear “Broom”,

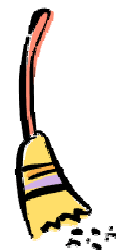
I never understood how the district handled clock hours. I have been told I don’t have to pay the ESD, you take care of it. Could you explain this to me? I’m taking a class that ends Friday. What do I do with the paper work? No, I haven’t submitted my approval form. So, I do run the risk of the district not accepting these clock hours.

Thanks,  
Linda

Dear Linda,

If the class is at EDS you will submit the white copy of the clock hour form to them. You will not pay for having the clock hours transcribed, we do. ESD is use to this because other districts pay for their employees also. I will want the yellow copy of your clock hour form, (be sure to make yourself a copy before sending to me) for tracking your credits.

Carol Baker  
HR Specialist



This section of *The Broom* is for your questions and answers.

Send the questions to:  
[Linda.Ignoffo@washougal.k12.wa.us](mailto:Linda.Ignoffo@washougal.k12.wa.us)  
and watch for your answer.

*“... keeping you informed about labor issues in your school district.”*

# Message from your Executive Team

## • Welcome to a new year

Dear Fellow Teachers,

Welcome to the new academic year! I wish for each one of you a peaceful, productive, and rewarding year with your students.

The last two years have been very busy, and at times, very stressful. We have weathered a number of changes, some of which were extremely challenging. However, we were successful in getting a good bargaining agreement with the District. So that was something to celebrate.

Another positive outcome of the last two years was a very important communication piece - the Bargaining Newsletter. This was an excellent way to share

information with all members, and we received a lot of positive feedback.

As we begin a new year, members of the Advisory Team, and Linda Ignoffo in particular, are beginning a new venture in the form of this publication. *The Broom* will be published periodically, and will contain pertinent and useful information about our contract, as well as the latest developments that affect our working life and environment every day. Additionally, this is an excellent means to keep in better touch with each one of you.

So, please be watching for all the latest news in the world of the Washougal teachers. Also, don’t hesitate to contribute and add any items that we may

have overlooked. You can always call or email me, Linda Ignoffo, or other officers of the Washougal Association of Educators with your questions, concerns, and information.

Thank you all for your support and help,

Sheila Good  
President,

Washougal  
Association of  
Educators

This section is for a word from one of the advisory team.



Sheila Good,  
WAE President 2007-08

# WAE Contact Information

## • Your 2007-2008 Officers

President:	Sheila Good	954-3130
Vice-president:	Landa Blackburn	954-3722
Secretary:	Sue Conway	954-3813
Treasurer:	Mary Walker	954-3177
Asst. Treasurer:	Kay Ball	954-3519
Grievance Chair:	Linda Ignoffo	954-3150
Parliamentarian:	Susan Nesmith	954-3452
Uniserve Rep:	TBD	360-256-0880

## • Building Representatives

A complete list was not available at time of publication.

(This list will be updated in each edition.)